

# LEVEL 5 LEADER

## PROGRAM PURPOSE

To support leaders who skillfully and intentionally develop other leaders and who are passionate in their desire to continue their personal growth as a leader within BPS.

## CORE COMPETENCIES

- Being Succeeded Instead of Needed
- Working on People's Strengths Instead of Weaknesses
- Giving Away Power Instead of Hoarding It
- Seeing Potential Leaders as They Could Be Instead of How They Are



## COURSE OVERVIEW

According to John Maxwell, author of *The 5 Levels of Leadership*, Level 5 Leaders are leaders who want to do more than just run an organization well, they want to do more than succeed. They want to create a legacy.

The Level 5 Leadership Program is designed to give established leaders the opportunity to learn, support, mentor, collaborate, create, and present while developing the next generation of leaders.

## BOOK STUDY

*The 5 Levels of Leadership* by John C. Maxwell

1. Position—People follow because they have to.
2. Permission—People follow because they want to.
3. Production—People follow because of what you have done for the organization.
4. People Development—People follow because of what you have done for them personally.
5. Pinnacle—People follow because of who you are and what you represent.

# LEVEL 5 LEADER

Date	Session	Overview
<b>August 15, 2019</b> 5:00 pm—7:00 pm Training Rms 3 & 4	Introduction to Level 5 Leadership program.	Overview of Level 5 Leadership Program. The <i>5 Levels of Leadership</i> book study. Personal Growth opportunities
<b>September 3, 2019</b> 5:00 pm—7:00 pm <b>Training Rooms</b> 3 & 4	Discussions on Level 3 Leadership  Confirm teams and conferences	Attend a leadership conference as a team to: <ul style="list-style-type: none"> <li>⇒ Learn new ideas and techniques</li> <li>⇒ Meet and network with like minded people who are inspirational and create opportunities to build partnerships</li> <li>⇒ Regain your focus, passion, and joy</li> <li>⇒ Learn current strategies that are working for others</li> <li>⇒ Rest and reflect on practice in the absence of work responsibilities</li> </ul>
<b>November 14, 2019</b> 5:00 pm —7:00 pm Training Rooms 7 & 8	Discussions on Level 4 and 5	Facilitated conversations about key knowledge, experiences and helpful hints on how to add value to others and increase influence  Hear takeaways from conference participants
<b>February 18, 2020</b> 5:00PM—7:00PM Training Rooms 7 & 8	Round Table Discussions	Facilitated conversations about key knowledge, experiences, and helpful hints for all new principals.
<b>March 28, 2020</b> 9:00AM—4:00PM ESF	Lead!	Brevard Public Schools Leadership Conference
<b>April 20, 2020</b> 6:30 PM—8:00PM	Celebrate!	River Rocks Restaurant

# LEVEL 5 LEADER

Task	Book Study
Complete the Level 5 Leadership Assessment Part 1 & 2	Read chapters containing information on Level 1 and 2.
Teams will attend one Leadership Conference as a Leadership Team (Experienced Principal and Pre-Service Principal) and determine leadership focus for the year. Together, the Leadership Teams will present their experiences and key learnings to Leadership Academy, AP Academy and PNPP participants in March Conference: Lead!.	Read section on Level 3 Leadership. <u><b>Conference Opportunities:</b></u> ASCD Educational Leadership Conference November 8 -10, National Harbor MD Learning Forward December 7-11, St Louis NAREN October 16 & 17, Baltimore MD Corwin Deep Equity Institute November 7 & 8, Philadelphia PA Harvard (HGSE) Certificate in Advanced Educational Leadership (online)
New Principals will identify areas in which they experienced new insight and growth since assuming the mantle of principalship Pre-service Principals will take note of experiences that might better prepare them for role of principal given insights provided by experienced principals.	Read sections on Level 4 and 5 Leadership
Level 5 Principals will identify areas of growth for Pre-service Principals and plan a roundtable event for their learning. Pre-service Principals will take note of experiences that might better prepare them for the role of principal.	Focus: Beliefs That Move You Up the Ladder
Leadership Teams will present their experiences and key learnings to Leadership Academy, AP Academy and PNPP participants in March Conference.	

# BREVARD PUBLIC SCHOOL'S ADMINISTRATIVE PIPELINE

