

## BPS BFT Placement Schedule 2014-18

UNIT	SCH	GRD	0-5 AA	6-7 BB	8-10 CC	11 DD	12 EE	13-14 FF	15-16 GG	17-18 HH	19-20 II	21-22 JJ	23-24 KK	25 LL	26 MM	27 NN	28+ OO
BF-INSTR	10M	TB	\$39,226	\$39,340	\$39,857	\$40,479	\$41,203	\$42,135	\$43,274	\$44,620	\$46,069	\$47,726	\$49,590	\$51,661	\$53,938	\$56,320	\$59,881
BF-INSTR	11M	TD	\$43,555	\$43,682	\$44,257	\$44,949	\$45,754	\$46,791	\$48,058	\$49,555	\$51,167	\$53,010	\$55,083	\$57,386	\$59,919	\$62,568	\$66,529
BF-INSTR	12M	TF	\$51,832	\$51,984	\$52,669	\$53,495	\$54,455	\$55,691	\$57,202	\$58,988	\$60,910	\$63,108	\$65,581	\$68,328	\$71,348	\$74,508	\$79,232

During the 2010-2011 Legislative session, the Student Success Act (SB 736) was passed and one of the provisions of this bill addressed advanced degrees. The language states: "A District school board may not use advanced degrees in setting a salary schedule for instructional personnel or school administrators hired after July 1, 2011, unless the advanced degree is held in an individual's area of certification and is only a salary supplement", Florida Statute 1012.335.

The District has adopted a Pay-for-Performance Salary Schedule as set forth in Florida Statute 1012.22 that provides annual salary adjustments for instructional personnel based upon performance determined under Florida Statute, 1012.34, rather than on years of experience. The placement schedule above reflects initial placement only. Effective July 1, 2014

Note: 10M Includes E14 \$736, 11M \$818, 12M \$980

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BF-PT/OT	10M	TP	\$44,707	\$44,838	\$45,433	\$46,148	\$46,981	\$48,052	\$49,362	\$50,910	\$52,576	\$54,482	\$56,626	\$59,007	\$61,626	\$64,365	\$68,460

TBMSTR	MA/MS	\$2,730
TBSPEC	SPEC	\$4,056
TBDOC	DOCT	\$5,408

XVII.D. Teachers hired before July 1, 2011, who had earned an advanced degree are grandfathered and will continue to be paid a supplement for *the highest degree the teacher has earned*. Teachers hired on or after July 1, 2011, will be paid a salary supplement annually for advanced degrees provided the advanced degree is held in the individual's area of certification. The teacher is responsible to submit appropriate academic credentials.

### Physical/Occupational Therapy Assistant Placement Schedule 2015-19

UNIT	SCH	GRD	00	01	02	03	04	05	06	07	08	09	10
BF-POTA	<12M	N/A	16.25	16.67	16.99	17.43	17.97	18.46	19.12	20.32	21.25	23.43	24.60